



## M&E Manager Uganda

Creative Learning (CL) is a non-profit organization based in Washington, DC. Since its inception in 1977, Creative Learning has assisted communities, non-governmental organizations, and educational institutions at home and abroad to foster change that has a lasting social impact.

### Position Summary

The Monitoring & Evaluation (M&E) Manager will be responsible for designing and implementing the M&E of CL's project: "Strengthening Resilience to Violent Extremism in Uganda." The goal of this project is to increase the capacity and collaboration of key stakeholders in government and civil society to reduce extremist recruitment and radicalization in four hotspot areas. The M&E Manager reports to the Project Director. Main tasks will include:

- Designing an overall M&E plan and schedule that uses quantitative and qualitative methods to generate accurate and reliable data to measure progress towards objectives;
- Designing all data collection instruments and templates, including surveys and participatory methods that assess changes in perceptions, attitudes, knowledge and behavior using approaches from complexity-aware monitoring;
- Training UMYDF staff on data collection;
- Lead and implementing the data collection process;
- Analyzing data according to CL's standard operating procedures and requirements;
- Communicating closely with beneficiaries using focus groups or other relevant methods to open avenues for understanding any negative unintended consequences and capturing learning about any positive unintended consequences;
- Producing regular M&E donor reports;
- Documenting and storing all relevant M&E data and authoring an M&E guidebook for the project;
- Disseminating M&E data and organizing regular learning activities to project staff and donors to allow adaptation of project activities based on results;
- Collaborating closely with project staff in the US and Uganda;
- Traveling to all project locations on a regular basis and attend all key project activities.
- The M&E Manager will report to the Project Director.

### Qualifications

- Master's or PhD degree in research methods, social science, international development, or a related field;
- A minimum of five to eight (5-8) years of experience in monitoring and evaluation of international development projects;
- Demonstrated experience in monitoring and evaluating CVE projects including complexity-aware approaches using focus groups and other participatory tools;
- Demonstrated experience in gender-sensitive monitoring and evaluating;
- Demonstrated experience monitoring and evaluating USG funded projects, preferably DOS projects;
- Excellent interpersonal and intercultural, writing, presentation and client management skills;
- Organizational and time management skills.

The M&E Manager will be based in Uganda. S/he will be contracted full-time for a two-year period starting immediately until September 2020. The compensation for this position is USD 1,400 per month. To apply, please send your cover letter and CV to [edgarm@creativelearning.org](mailto:edgarm@creativelearning.org).